

Abra Payroll gives you with the control you need to process payroll accurately and quickly, every time! Through powerful tax compliance reporting and analysis, and excellent tracking of employees' hours and accrual balances, Abra Payroll is your complete source for cost-effective payroll management.

Flexible, Cost-Effective In-House Payroll Processing

Manage the flow of employee information and make changes to payroll quickly and easily with Abra Payroll, the cost-effective payroll management solution.

- Run trouble-free trial payrolls at the click of a button.
- Reconcile payrolls and quarter-ends with up-to-the-minute facts and instant analysis that includes a gross-to-net, 941 audit, and an employer tax liability.
- Assign an unlimited number of deductions per employee. Set up maximum withholding amounts and control deductions by designating start and stop dates.
- Prioritize withholding deductions to handle levies or garnishments to employees' wages.
- Deposit employee pay to an unlimited number of banks under NACHA standards with built-in direct deposit processing.
- Track multiple jobs and projects per employee with multiple earnings and workers' compensation codes.
- Integrate your payroll data to leading financial accounting packages including MAS 90 and MIP.

Powerful Reporting Tools Help with Compliance and Strategic Planning

Robust reporting tools in Abra Payroll feature standard, ad hoc query, and complex Crystal reporting options that provide quick and easy access to critical business information.

- Over 100 standard reports such as Payroll Deposit Requirements, Workers Compensation Costs, and Unemployment and Disability Wages help you accurately comply with government regulations.
- Answer ad hoc questions without having to create a complex report with the Abra Secure Query™ tool.



Abra Secure Query guides you through the query process in easy-to-understand steps, so you don't have to be an IT expert to use it.

- Integration with one of the most powerful reporting tools on the market - Crystal Reports® - provides over 120 additional, more complex reports to help improve your company's analytic capabilities and drive better business decisions.
- View a report on screen, print, or export it to a file to use in other software applications such as Microsoft® Excel.

Quick Response to Changing Demands

- Produce paychecks on demand. Void and reissue single checks and update the appropriate accounts, including employee earnings, deductions, tax withholdings, and employer tax liability
- Run trial payrolls and make last-minute changes according to your schedule without being charged extra by a service bureau

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Satisfy Government Regulations

- Comply with IRS filing requirements for the Electronic Federal Tax Payment System (EFTPS). Abra Payroll accommodates both the ACH Credit and ACH Debit filing methods.
- Maintains and supports Federal, state and local taxes. Each quarter, through our tax update program, you'll receive updates to maintain your specific tax requirements.
- Track drug test and physical exam schedules and their respective due dates.

Maintain Maximum Security of Sensitive Data

- Protect key information with sophisticated, multi-level security. Powerful security options allow you to control which groups have access to data at any level.
- Create and assign an unlimited number of user ID's and passwords.
- Easily follow audit trails to identify who made each change by date, time, and type of change.

Save Time When Integrating with Abra Attendance

Eliminate duplicate data entry and save time when you integrate Abra Payroll with Abra Attendance.

- Automatically carry over employee accrual information into Abra Payroll for each attendance plan.
- Change accrual rates with Abra Payroll based upon seniority level, multiplied by the number of hours worked in a period.
- Increase your level of detail and accuracy with Abra Payroll's added accrual calculations for pay period and hours worked.
- Assure accurate record-keeping with automatic posting of absence transactions from Abra Payroll to Abra Attendance.

Communicate More Efficiently with Abra Alerts

Abra Suite integrates seamlessly with Abra Alerts to increase productivity by automatically monitoring the employee database and proactively distributing information to your employees via your existing email system. For example:

- **Deduction has reached goal**
This alert will notify an employee when a deduction goal has been reached.
- **Direct deposit verification**
This alert will notify an employee when a new direct deposit is set up or an existing direct deposit has changed.
- **W-4 change verification**
This alert will notify an employee when any of their W-4 information changes.

System requirements: Pentium processor, Windows 98, Windows NT 4.0, Windows 2000, or Windows XP Professional; 64 MB RAM; 500 MB disk space (varies by configuration); Super VGA; HP-Compatible laser printer. Compatible with latest versions of Novell NetWare and Microsoft.

The Abra Suite® family includes:

- Abra HR®
- Abra Payroll®
- Abra Alerts®
- Abra® OrgPlus™
- Abra Attendance®
- Abra Train®
- Abra LearningAction®
- Abra Employee Self-Service™
- Abra Recruiting Solution™

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